



Cosmetics Europe
the personal care association

ANNUAL REPORT 2019



We personally care

Contents

- 01/ Foreword
- 02/ 2019 Annual Conference: 'New Horizons'
- 03/ EU Cosmetics Regulation
- 04/ Ingredient Safety
- 05/ International Convergence
- 06/ Research and Science
- 07/ Regulation in Digital Space
- 08/ External Engagement and Communications
- 09/ Our Team
- 10/ Our Members and Expert Committees



01/



Foreword

When I describe our industry and the work of Cosmetics Europe, I find I usually need to start by explaining what cosmetics are. That may sound a little bizarre, since almost every European citizen uses a cosmetic or personal care product every single day. How could we not know what we are using?

You might be surprised. Many of us think cosmetics are synonymous with beauty products.

To be sure, providing products to men and women to help boost confidence in their appearance is an important part of what we do.

But it's far from all that we do. Cosmetics can help improve your quality of life, and contribute to your well-being and health.

For example: cosmetics keep you clean and limit your exposure to germs (soap is a cosmetic). Cosmetics help ensure your mouth and teeth are in good shape (toothpaste is a cosmetic). They also protect against sunburn (sunscreen is a cosmetic).

So we are much more reliant on cosmetics in our daily lives than many people think.

What, then, do products as different as mouth wash, skin care, hair dye, shower gel, perfume, and deodorant have in common?

For one thing, in every EU country they are subject to the same regulation. That's why an important part of what we do at Cosmetics Europe is engaging with European stakeholders on regulatory issues.

For another, they are science-based, often complex technologies, developed always with the aim of improving the product experience for our consumers.

Finally, they are safe, underpinned by rigorous regulation and oversight which ensures our consumers can use our products with confidence, whatever form they take.

Our Annual Report 2019 explores some of these ideas and more. It hopefully gives you some insight into the topics which keep us busy at Cosmetics Europe, and displays a little of the diversity which is an integral part of what defines us.

John Chave

Director General, Cosmetics Europe

02/ 2019 Annual Conference: 'New Horizons'

The theme of the Cosmetics Europe Annual Conference 2019 (CEAC 2019) was “New Horizons in Cosmetics & Personal Care”. Industry experts, policy makers and companies gathered in Brussels to address topics such as new prospects for the European Cosmetics Regulation, risk-based approaches to safety assessment, the cosmetics industry at large, and sustainability. Parallel sessions allowed other regulatory affairs, international cooperation and communications and public affairs topics to be explored.





38 speakers



**17 panel and
parallel sessions**



**Over 300
attendees**



4 sponsors

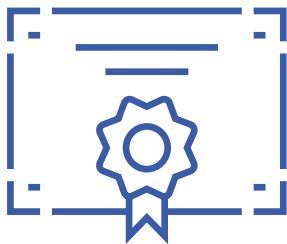


**8 media and
event partners**



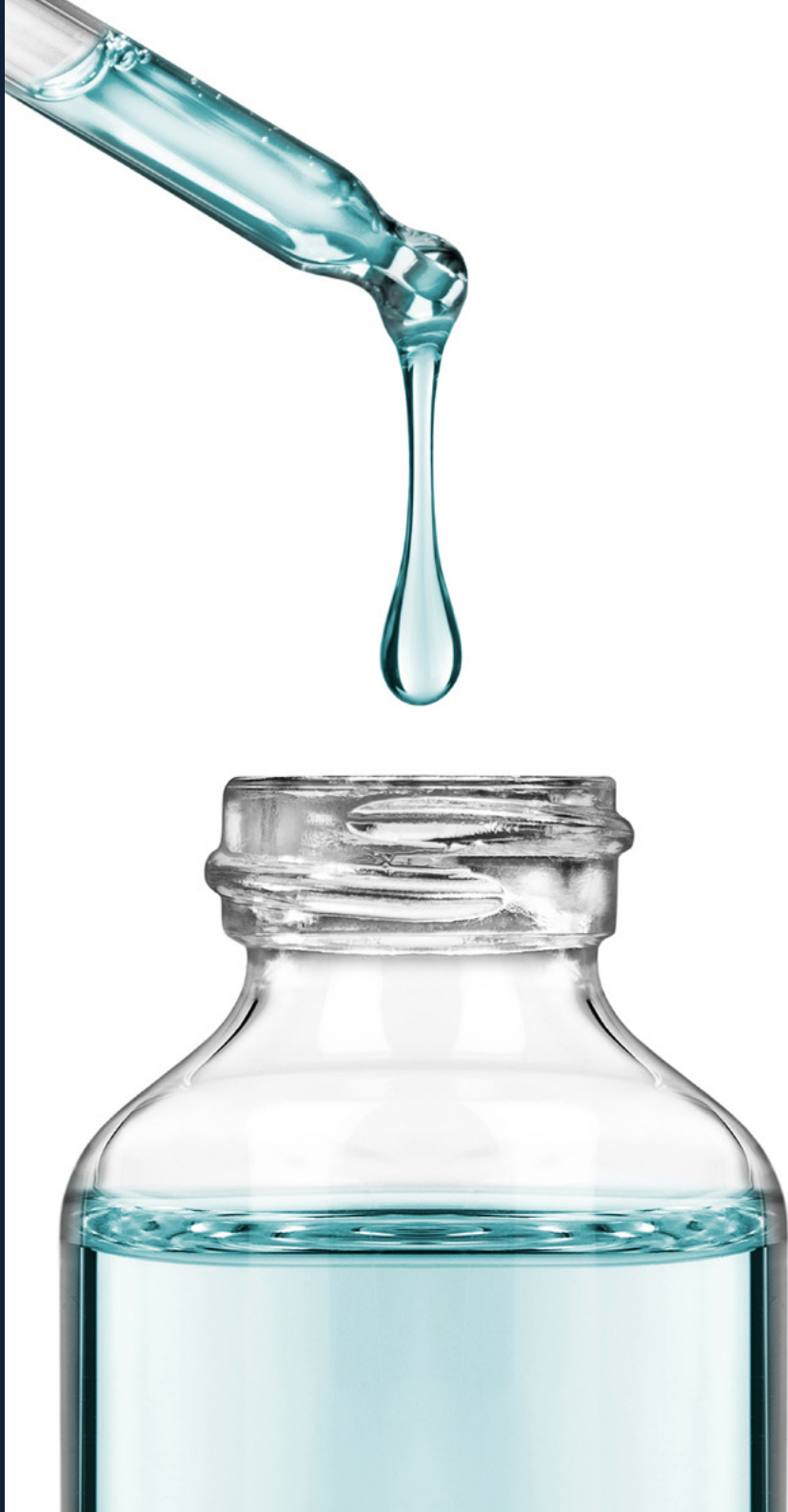
Partnership for Change published

On the occasion of the conference, Cosmetics Europe also took the opportunity to publish its *Partnership for Change*, which presented the policy vision and key strategic topics for the industry to new Members of the European Parliament and College of Commissioners. The industry underlined its commitment to the EU Single Market and highlighted its aspirations for a Europe that maximises sustainable innovation, enhances competitiveness and growth and boosts the socio-economic impact of the cosmetics industry for the benefit and care of consumers.



Recognition for CEAC 2018

Cosmetics Europe Annual Conference – CEAC 2018, organised by Cosmetics Europe in June 2018 in Brussels, was recognised as the Best Association Conference during the European Association Awards Ceremony held in Brussels in March 2019. Judges especially valued the quality of the submission, describing it “a successful conference building on past events. A professional approach with an interesting app and impressive statistics”.



03/ EU Cosmetics Regulation

“The EU Cosmetics Regulation is of course the ‘heart and soul’ of our regulatory work. However, I expect that EU policies on environment, chemical management and digitalisation will become very concrete in the near future. The resulting horizontal, cross-sector legislative initiatives will certainly transform our regulatory landscape.”

Gerald Renner, Director for Technical Regulatory and International Affairs

Cosmetic product claims and advertising

The industry is committed to responsible claims and advertising. To facilitate membership’s compliance with regulatory requirements, Cosmetics Europe published its Claim Substantiation Guidelines in June 2019. These update and expand the Practical Guidance on Methodology for Cosmetic Claim Substantiation from 2008. Cosmetics Europe also started reviewing its Charter and Guiding Principles for Responsible Advertising and Marketing Communication, in consultation with the European Advertising Standards Alliance. Cosmetics Europe is aiming to publish the revised document in 2020.



Labelling of specific fragrance ingredients



Cosmetics Europe actively contributed to a European Commission impact assessment study on the various regulatory options related to fragrance ingredients, including labelling and e-labelling. The Commission is considering adding 62 ingredients to an existing list of 26 that must be individually mentioned on product packaging if present above a certain threshold.

Cross-industry advisory document on packaging finalised

Cosmetics Europe's Board of Directors adopted common understanding and guidance on the type of information that packaging suppliers should give to cosmetic companies.

The information allows an assessment of the impact that the packaging material may have on the safety of the cosmetic product. A key issue for the future will be if and how the guidelines can be applied on recycled packaging materials.



CMR Substances

Every year the European Commission is obliged to update the Cosmetics Regulation to ban substances that have been classified as CMR (carcinogenic, mutagenic or toxic for reproduction) unless a specific exemption is put in place. The industry can submit a safety dossier to the Scientific Committee for Consumer Safety (SCCS), which may conclude that the use of the substance is low-risk and safe for use in cosmetics. The industry must decide early if it wishes to request an exemption. Cosmetics Europe has put in place a process that ensures adequate time after CMR classification for the exemption procedure or the orderly reformulation of products.

Endocrine disruptors

In May 2019, the European Commission published a priority list of ingredients with potential endocrine-disrupting activity and asked industry for safety data, which Cosmetics Europe submitted within a tight, five-month deadline.

The Cosmetics Products Regulation (CPR) has been included in the endocrine disruptors (EDs) Fitness Check despite the Commission's conclusion in 2018 that safety reviews by the Scientific Committee for Consumer Safety (SCCS) and, where necessary, restrictions or bans in the CPR adequately manage EDs in cosmetics.

This initiative will run until mid-2020 to assess whether EU consumer legislations adequately protect human health and the environment by minimising exposure to EDs. Cosmetics Europe will contribute to associated public consultations and support a process that identifies EDs across sectors and introduces sector-specific, risk-based restrictions.



Nanomaterials

The European Commission depends on companies' notifications when preparing the annual catalogue of nanomaterials in cosmetics. While developing the 2018 iteration, the Commission identified significant over-notification of substances which do not fulfil the definition of a nanomaterial. In 2019, the process showed significant improvements.

However, some uncertainties and misunderstandings remain due to the different nanomaterial definitions in the EU Cosmetic Products Regulation and the horizontal EU Recommendation on Nanomaterials. Member States are also not aligned on the enforcement of nanomaterial requirements, affecting the internal market for cosmetics. Cosmetics Europe will contribute to the upcoming Commission review of nano-related requirements under the Cosmetics Regulation and advocate clearer definitions and alignment.



04/ Ingredient safety

“Substantiating ingredient safety is becoming a more complex process, for end use and occupational health, and from an environmental perspective. The increasing interconnectedness of our global society is also facilitating the rapid spread of information, which can often be unreliable. As a result of these factors, our industry is operating and manufacturing under increased regulatory scrutiny.”

Florian Schellauf, Head of Ingredient Department





Ensuring Safety

Ensuring the safety of the ingredients used in our products is the overriding priority for the manufacture and sale of cosmetic and personal care products in Europe. Experts from Cosmetics Europe maintain constant vigilance, working with counterparts from member companies and other stakeholders on numerous projects and initiatives that improve knowledge sharing, and actively evaluate and enhance the safety of our products.

Time to change our approach

Traditional means of demonstrating product and ingredient safety to regulators and the public are no longer sufficient. The established working method for demonstrating the safety of ingredients is to submit regulatory safety dossiers to the responsible agencies, when requested. While this process must continue, it is fundamentally reactive, with submissions compiled only when a potential safety issue is already a regulatory priority.

The challenge for the industry is to shift to a more proactive approach, away from the narrower concept of 'ingredient defence'. This requires the industry to communicate beyond the regulatory sphere, reaching out to the public and to researchers. The long-term benefit of this approach is that potential safety issues will be identified and addressed before they become regulatory concerns.



The essential building blocks of a new approach are:



Innovation

Constantly improve existing scientific tools and develop the new ones needed to ensure ingredient safety.



Support

Maintain proactive assessment of ingredients throughout the duration of their use, long before issues arise that may be channelled into a process of regulatory scrutiny.



Explanation

Proactively provide understandable, tailored information to stakeholders on safety and functionality of ingredients and finished products.



Defence

Generate and submit high quality input into regulatory processes.



05 / International Convergence

“From an international perspective, 2019 was an embodiment of the saying ‘two steps forward, one step back’. Significant progress was made with important trading partners, such as China or India, but at the same time the UK changed its status from ‘EU member’ to ‘third country’. An important focus for Cosmetics Europe in 2020 will be the future EU/UK trade agreement and its mechanisms for continued regulatory compatibility.”

Gerald Renner Director Technical Regulatory and International Affairs

Brexit

With the acceptance of the Withdrawal Agreement by both the UK and the EU, the regulatory consequences of Brexit are starting to become clear, as are their timelines. Cosmetics Europe continues to provide guidance on practical aspects of regulation, such as location of the responsible person(s), labelling of products sold in the UK and the EU, and qualification of UK vs. EU safety assessors.

Final timelines and possible transition periods to future UK cosmetics legislation have yet to be confirmed. However, it is clear that products imported from the UK into the EU must fully comply with EU legislation by the end of 2020. Ongoing work is now concentrating on the Free Trade Agreement negotiations to ensure that the respective UK and EU cosmetics legislation maintain a maximum level of alignment.

China

Notification mechanisms have been implemented throughout China for imported non-special cosmetics, replacing the previous heavy pre-market registration process. Adoption of the fundamental revision of the Chinese cosmetics legislation (CSAR) is also in the final stage, pending formal approval by the State Council, with implementing laws to follow soon after. Among the changes they will contain are revised mechanisms for the introduction of new cosmetic ingredients, stricter requirements for claims and labelling, and guidelines for safety assessment and cosmetovigilance.

Importantly, there is also a draft legislation that would allow – under certain conditions - the waiving of mandatory animal testing for imported non-special cosmetics. Cosmetics Europe has maintained close collaboration with Chinese industry and regulators to support workable and internationally-compatible solutions to the regulatory issues and questions arising from the new legislation.

India

India have notified the World Trade Organisation of a Draft Revision to the Cosmetic Rules in July 2019, demonstrating the commitment to gradually moving the country's legislation towards a cosmetic-specific, risk-based management approach. The draft rules contain very encouraging provisions regarding the validity of the product license, license renewal, reduced import fees, and faster product registration procedures.

Cosmetics Europe, the Indian Beauty & Hygiene Association and the Personal Care Products Council organised a third regulatory seminar with the Drug Controller General of India and the Bureau of Indian Standards, to discuss technical barriers to trade and long-term regulatory strategies.

Engagement in other regions

- In October, Cosmetics Europe and the Saudi Food and Drug Administration signed a Memorandum of Understanding to consolidate and perpetuate collaboration on technical regulatory issues related to cosmetics.
- Cosmetics Europe supported local associations in Russia to address key concerns for our sector with regard to a planned mandatory “track and trace system” for consumer products, based on full serialisation of individual bottles. The system should be introduced for hydroalcoholic fragrances in 2020 and other cosmetic products by 2024.
- Cosmetics Europe participated in the EU/Canada Regulatory Cooperation Forum (RCF), established under the EU-Canada free trade agreement (CETA), to address key technical and regulatory barriers to trade. Health Canada agreed to include EU sunscreens in a pilot study that allows, under certain conditions, the waiving of mandatory retesting of imported sunscreens.



International Cooperation on Cosmetic Regulation

The International Cooperation on Cosmetic Regulation (ICCR) is an international group of cosmetics regulatory authorities from the EU, the US, Canada, Japan and Brazil. Joined by observer countries, they meet in plenary meetings and working groups – among themselves and with their relevant trade associations – to discuss common issues on cosmetics safety and regulation.

Key areas of work in 2019 included: preservatives, alternatives to animal testing for skin allergy, next generation of risk assessment (NGRA), and pre-/pro-/post-biotic ingredients. The EU will take over the ICCR secretariat for the next cycle, and Cosmetics Europe is in close co-operation with the European Commission to prepare the group's plenary session in 2020.



06/ Research and Science

“Our science strategy is focused on producing an adequate set of tools to assess the safety of cosmetics ingredients and products. It is also essential that these tools are widely recognized as the best available from a regulatory perspective. Therefore, our focus is on the application of the science rather than on academic fundamental research. Our toolbox also needs to contain instruments to measure or estimate possible exposure to consumers and occurrence in the environment, besides the core of instruments that accurately predict adverse effects on both.”

Rob Taalman, Director Science & Research

Promoting new methodologies and risk assessment

While sharing knowledge with fellow scientists is an important part of the LRSS (Long Range Science Strategy) programme, its ultimate success will be measured by acceptance and uptake of its novel safety assessment approaches. This is what will indicate a change in the safety assessment paradigm from animal-based to animal-free.



LRSS scientists shared their knowledge in various fora in 2019, ranging from the EPAA (European Partnership for Alternative Approaches to Animal Testing) and ECHA (European Chemicals Agency) to the SCCS (Scientific Committee on Consumer Safety) and international courses for both novice and seasoned safety assessors. But if internal and external stakeholders are to take on board NAM (new approach methodologies) and NGRA (next generation risk assessment), safety assessors will need to be provided with more opportunities to learn and build practical knowledge.

Cosmetics Europe has been one of the key players in making this a reality, raising the profile of NAMs and NGRA at the international regulatory level and, in particular, in the context of the ICCR (International Cooperation on Cosmetic Regulation). Cosmetics Europe successfully participated in a workshop on NGRA at the 2019 ICCR meeting in Montreal, Canada, using case studies from companies, Cosmetics Europe and the Japan Cosmetic Industry Association. Information on the ICCR activities to promote NGRA is available from the ICCR website: www.iccr-cosmetics.org

LRSS science is evolving

As with any novel scientific approach, guidance is needed on how to use the methodology and how to decide what data is relevant for assessment. The basis for such guidance will be the ab initio (“bottom-up”) workflow developed by the Commission-supported SEURAT (Safety Evaluation Ultimately Replacing Animal Testing) project and published in 2017 by Berggren et al. (<https://www.ncbi.nlm.nih.gov/pmc/articles/PMC5695905/>). Although developed for a specific purpose, this workflow has proven to be widely applicable, for example for assessing skin allergy. In addition to the adoption of this workflow by EU-ToxRisk, OECD (Organisation for Economic Co-operation and Development) and ICCR, during 2019 SCCS made it a point of discussion within the ongoing revision of their Notes of Guidance.

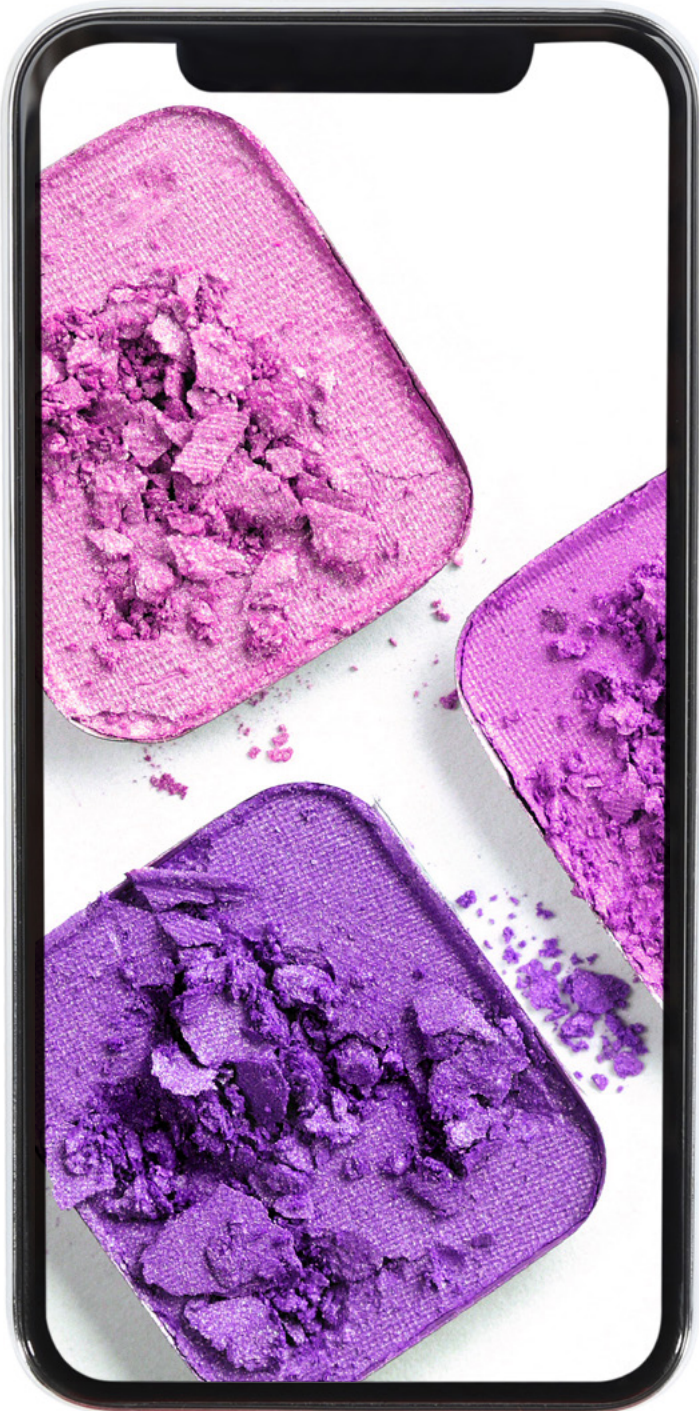
As this kind of experience with NGRA grows in the industry, it can be applied to support the assessment of ingredients. This is especially true in cases where a mode of action is suspected e.g. such as endocrine disruption. In the meantime, case studies demonstrating how NGRA works are at the core of the Cosmetics Europe science programme and these are used to facilitate dialogue with stakeholders. Case studies will not fully replace the traditional way of validating alternative approaches, but it will be a very important component of gaining regulatory acceptance for the use of NAMs & NGRA.



The future for the science programme is global



Science programmes such as Cosmetics Europe’s LRSS are planned ahead, usually on a five-year time horizon. In 2019, discussions started for the next five years. The industry has realised that in the changing world we need to increase the impact of what is already in progress as well as build a new, global science programme in collaboration with Cosmetics Europe’s sister associations in other geographies. The programme will also cover both consumer and environmental safety, but its overarching goal is to have widespread use of NAMs and NGRA in the industry.



07/ Regulation in Digital Space

“In the coming years, improvement in deliveries and technological progress will help online sales of cosmetics to grow significantly. Ecommerce represents an opportunity for small and large companies to expand their sales and client base, as well as a challenge for manufacturers and market surveillance authorities who need to maintain consumer trust that the services and products they receive are safe and compliant with applicable regulations.”

Emma Trogen, Director Legal Affairs

Selective distribution

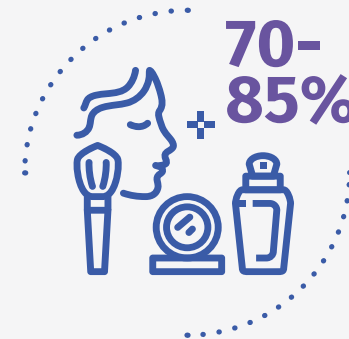


Today, cosmetics manufacturers completely embrace the digital distribution model while also ensuring that the consumer can still experience products offline. What this means is that, while consumers want to maintain the ability to “smell touch and feel” cosmetics products and receive the services offered in stores when selecting cosmetic products, they also want to be able to compare prices and perform repeat purchases online, at their convenience. This was the finding of a recent economic study (July 2019) commissioned by Cosmetics Europe that included a consumer survey of five European markets. The results show the evolution in consumer habits with regard to online and the complementarity perceived by consumers between the online and offline environments.

The study was submitted to the European Commission’s Directorate-General for Competition in the frame of the ongoing evaluation of the Vertical Block Exemption Regulation and its Vertical Guidelines (VBER and VGL). Cosmetics Europe actively takes part in this process with the overall objective of maintaining a seamless consumer experience irrespective of the distribution channel.

Facts from the study:

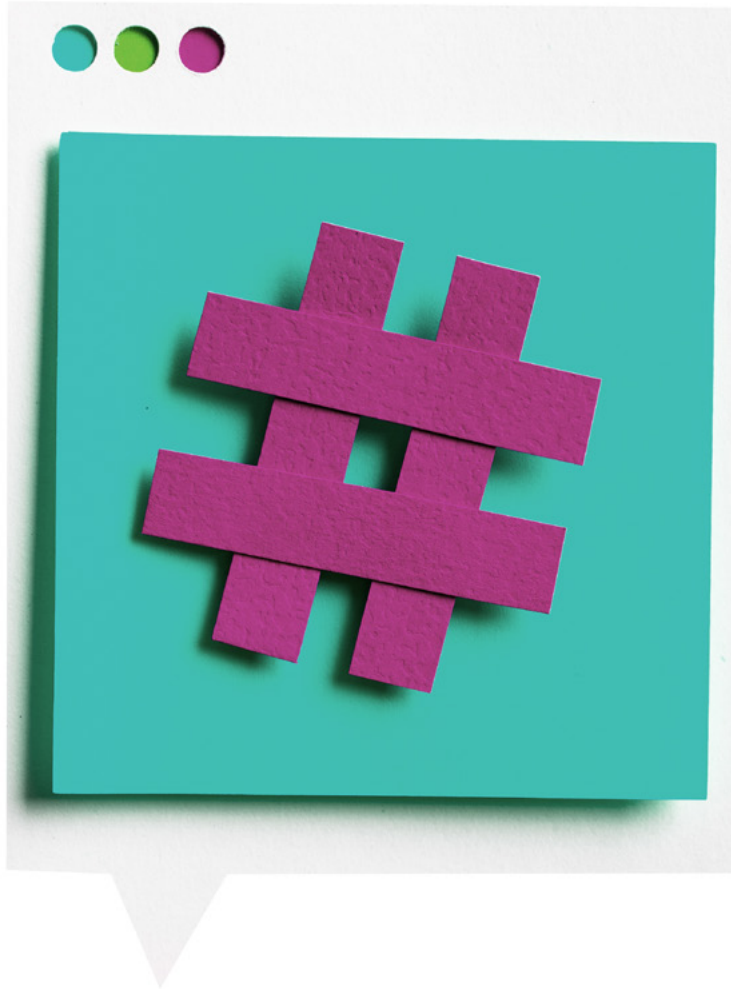
A large majority of consumers (70-85%) in the countries surveyed consider the ability to test and smell the products as essential or important before purchasing a product. Advice is also identified as an important reason to buy a product in physical stores.



For purchases made online, reliance on brands as a sign of quality was identified as important by consumers surveyed in all countries, hence the necessity to maintain the brand image online and ensure the products are being sold online in an environment that could be recognized by the consumers.

Ensuring regulatory compliance online

Non-compliance of products sold via the internet is becoming an increasingly important topic in the regulatory debate. As a result of this, the EU’s new Enforcement Regulation that entered into force in 2019 provides additional tools to market surveillance authorities to control products online. In 2019, Cosmetics Europe organized a panel together with market surveillance authorities and platform representatives to discuss the challenges of non-compliance of products online. Cosmetics Europe wishes to maintain the dialogue on enforcement and product safety online to be able to guarantee that consumers have access to safe and compliant products at all times.



08/ External Engagement and Communication

“Bringing the outside EU policy, political and stakeholder perspective into our organisation and taking our internal perspective out to the EU external policy and political environment is one of the key objectives of our external engagement and communication. This is amply demonstrated in our 2019 external affairs work. We will continue to deepen this approach in 2020.”

Diane Watson, Director Public Affairs

Proactive campaigns

In 2019, Cosmetics Europe focused on boosting proactive external communication. Our People Pilot Project was kicked off in April 2019. This showed a different face of the cosmetic and personal care industry in Europe through the personal-professional stories of a number of talented individuals who currently work in our industry.

#OurPeopleCare



In July-August 2019, a mini campaign on sun protection was launched on the Cosmetics Europe website and across our social media channels. For this campaign, Cosmetics Europe produced 12 short videos following a vox pop asking consumers questions on sun protection, their habits when going out under the sun and EU's regulatory framework.

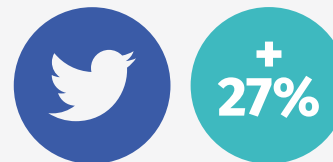
#CEsunprotection

In November-December 2019, a mini-campaign on the topic of risk-vs-hazard was carried out on Cosmetics Europe's social media channels to remind other users about the basic elements of the cosmetics safety evaluation.

Top 2019 Cosmetics Europe LinkedIn post



Social media



The @CosmeticsEur Twitter account increased its number of followers by 27% from approx. 1680 followers in December 2018 to over 2140 followers in December 2019.



The Cosmetics Europe LinkedIn profile reached 5000 followers in April 2019, growing this number to 8000 followers by December 2019.

External engagement and Advocacy

A milestone in the European calendar was passed in 2019 with the May European elections. This was followed by a new European Commission taking up its mandate. With these milestones a new external political environment was born. With many changes in the people, the policy and the politics, Cosmetics Europe's objective is to build strong and trustworthy relationships with Members of the European Parliament, their staff and political group advisors.

In October 2019, Cosmetics Europe organised a delegation to the European Parliament Strasbourg Plenary session to introduce the European cosmetics and personal care industry to MEPs and learn about their priorities for the context of the new legislative term. During the Delegation, the industry had the opportunity to hold 28 meetings with key stakeholders in the European Parliament across 10 different nationalities and 5 different political groups, covering 4 of the key committees for topics key for our industry: IMCO (Internal Market and Consumer Protection), ITRE (Industry, Research and Energy), ENVI (Environment, Public Health and Food Safety) and INTA (International Trade).

09/ Our Team

We take pride in our team.
We personally care

General Management



John Chave
Director-General



Hind Benhanem
HR Manager and
Executive Assistant

Public Affairs & Communications



Diane Watson
Director



Malgorzata Miazek
Senior Communications
Manager



Maria Wouters Rentero
Junior Public Affairs and
Communications Officer



Orla Fenlon
Assistant

Legal Affairs



Emma Trogen
Director



Emilie Rinchard
Legal Affairs Manager



Hind Benhanem
HR Manager and
Executive Assistant

Technical Regulatory & International Affairs



Gerald Renner
Director



Manuela Coroama
Senior Manager



Elsa Dietrich
International Relations
Manager



Orla Fenlon
Assistant

Ingredients Defence



Florian Schellauf
Head of Ingredient
Department



Pamina Mika Suzuki
Issue Manager



Estefania Cardamone
Project Manager



Marina Koukoulanaki
Junior Project Manager



Alicia Segbia
Project Management
Assistant



Orla Fenlon
Assistant

Science & Research



Rob Taalman
Director



Filipe Almeida
Issue Manager



Alexandra Rolaki
Scientific Manager



Sabrina Dourte
Project Management
Assistant



Irene Manou
Senior Scientific Leader
EPAA

Resources & Services



Xavier Wouters
Accounting Manager



Delphine Gilles
Office Manager &
Events Supervisor



Betina Simonsen
Senior IT Project
Manager



Gabriella Vydeelingum
Receptionist and
Administrative Assistant



10/ Our Members and Expert Committees

For more than 50 years Cosmetics Europe has been an established European trade association for the cosmetics and personal care industry. Our members include cosmetics and personal care manufacturers as well as associations representing our industry at national level, right across Europe.

Our experts have been a trusted partner to policy makers on regulatory and scientific matters. We are committed to working collaboratively with all stakeholders to shape a successful future for our members.



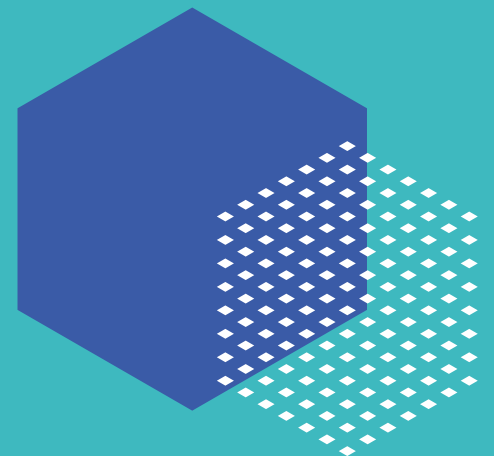
Our Vision

A flourishing European cosmetics and personal care industry.



Our Mission

To shape an operating environment conducive to long term growth and a sustainable and responsible future for our industry.



ACTIVE CORPORATE MEMBERS (ACM)

Beiersdorf

CHANEL

 **COLGATE-PALMOLIVE**

COTY

**ESTÉE
LAUDER
COMPANIES**

gsk

Henkel

Johnson & Johnson
FAMILY OF CONSUMER COMPANIES

kaō

L'ORÉAL

LVMH


Pierre Fabre
Dermo-Cosmétique

P&G

REVLON | Elizabeth Arden
NEW YORK
ONE IN BEAUTY

SHISEIDO


Unilever

SUPPORTING CORPORATE MEMBERS

Amway

AVON
the company for women

BAYER

**GROUPE
L'OCCITANE**

 **NAOS**

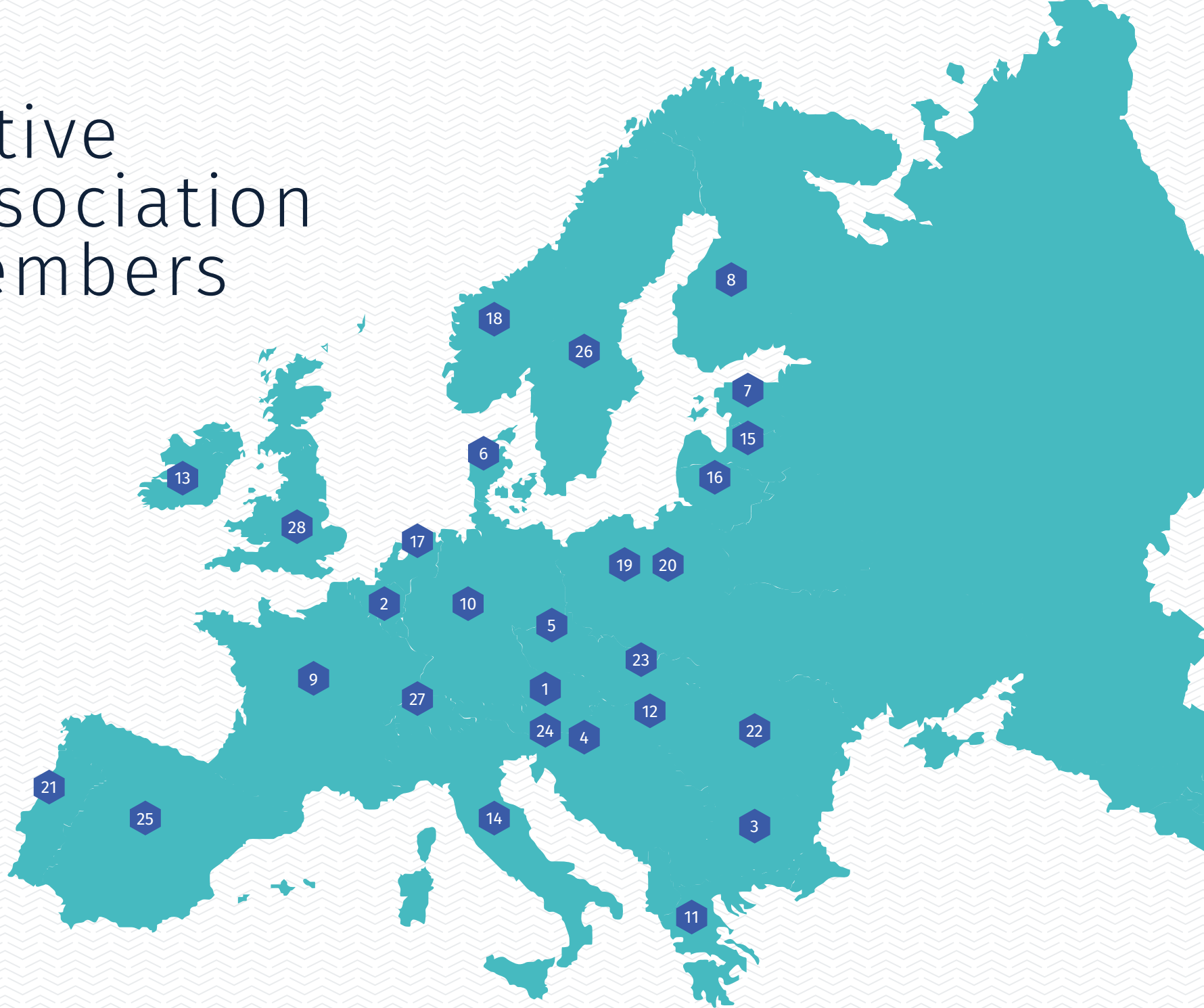
ORIFLAME
SWEDEN

rb

sisley
PARIS

 Walgreens Boots Alliance

Active Association Members



ACTIVE ASSOCIATION MEMBERS (AAM)

1. Austria

FCIO - Fachverband der Chemischen Industrie Österreichs

2. Belgium & Luxembourg

DETIC - Belgian -Luxembourg Association for manufacturers and distributors of cosmetics, detergents, cleaning products, adhesives and sealants, biocides, related products and aerosol technology

3. Bulgaria

BNAEOPC - Bulgarian National Association Essential Oils, Perfumery and Cosmetics

4. Croatia

ZDK/CCE - The Croatian Chamber of Economy

5. Czech Republic

CSZV - Czech Association for Branded Products

6. Denmark

SPT - Brancheforening for Sæbe, Parfume og Teknisk/kemiske Artikler

7. Estonia

FECl - Federation of Estonian Chemical Industries

8. Finland

TY - Teknokemian Yhdistys ry

9. France

FEBEA - Fédération des Entreprises de la Beauté

10. Germany

IKW - Industrieverband Körperpflege- und Waschmittel

11. Greece

PSVAK - The Hellenic Cosmetic Toiletry and Perfumery Association

12. Hungary

KOZMOS - Hungarian Cosmetic and Home Care Association

13. Ireland

ICDA - Irish Cosmetics & Detergents Association

14. Italy

Cosmetica Italia – Associazione Nazionale Imprese Cosmetiche

15. Latvia

LAKIFA - The Association of Latvian Chemical and Pharmaceutical Industry

16. Lithuania

LIKOCHEMA - Lithuanian Cosmetics and Household Chemicals Producers Association

17. The Netherlands

NCV - Nederlandse Cosmetica Vereniging

18. Norway

KLF - Kosmetikleverandørens Forening

19. Poland

Kosmetyczni.pl - The Polish Union of Cosmetics Industry

20. Poland

PACDI - Polish Association of Cosmetics and Detergent Industry

21. Portugal

AIC - Associação dos Industriais de Cosmética, Perfumaria e Higiene Corporal

22. Romania

RUCODEM - Romanian Union of Cosmetics and Detergent Manufacturers

23. Slovakia

SZZV - Slovak Association for Branded Products

24. Slovenia

KPC - Association of Cosmetics and Detergents Producers of Slovenia

25. Spain

STANPA - Asociación Nacional de Perfumeria y Cosmética

26. Sweden

KoHF - Kosmetik- och hygienföretagen

27. Switzerland

SKW - Schweizerischer Kosmetik und Waschmittelverband

28. United Kingdom

CTPA - Cosmetic, Toiletry & Perfumery Association

SUPPORTING ASSOCIATION MEMBERS

Russia: Association of Perfumery, Cosmetics and Household chemistry Manufacturers - APCoHM

Russia: Perfumery and Cosmetics Association of Russia - PCAR

Serbia: Association of Detergents and Cosmetics Producers and Importers of Serbia - KOZMODET

South Africa: CTFA

Turkey: Turkish Cosmetics & Cleaning Products Industry Association - KTSD

CORRESPONDENT MEMBERS

Combe Inc.

EDANA – The International Association Serving the Nonwovens and Related Industries

Intercos

Board of Directors and Member Committees

BOARD OF DIRECTORS

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 Dr Luca Nava – COSMETICA ITALIA
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 Ms Esperenza Troyano – PROCTER & GAMBLE
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 Mr Ronald van Welie – NCV
 Ms Fabienne Weibel – Chanel

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 Dr Jean-Paul Dechesne – COLGATE-PALMOLIVE
 Dr Marival Diez – STANPA
 Mr Eric Dufour – L'ORÉAL
 Ms Birgit Huber – IKW
 Ms Isabelle Martin – ESTÉE LAUDER
 Mr Peter-Boris Schmitt – HENKEL
 Dr Ronald Van Welie – NCV
 Dr Horst Wenck – BEIERSDORF
 Dr Graham Wilson – PROCTER & GAMBLE

ACTIVE ASSOCIATION MEMBERS (AAM)

Chair: Mr Ronald van Welie – NCV

Members

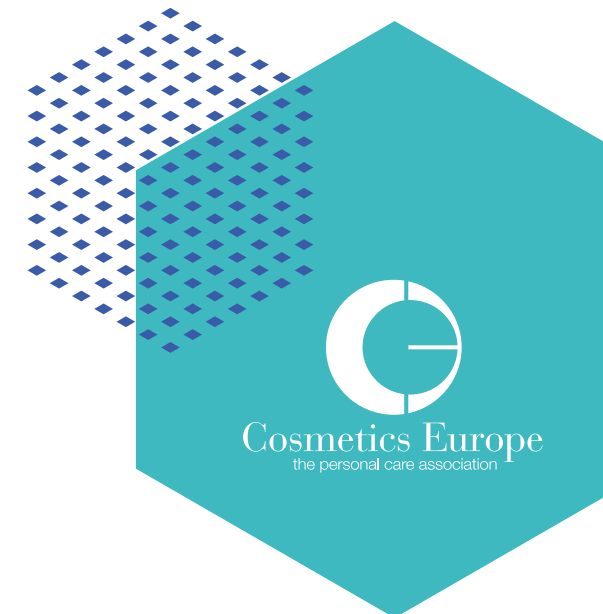
Ms Gergana Andreeva – BNAEOPC
 Ms Marina Biskupec – ZDK/CCE
 Ms Blanka Chmurzynska Brown – KOSMETYCZNI.PL
 Dr Bernard Cloëtta – SKW
 Ms Ana-Maria Couras – AIC
 Ms Siobhan Dean – ICDA
 Dr Marival Diez- STANPA
 Ms Raina Dureja – LAKIFA
 Mrs Helle Fabiansen – SPT
 Mr George Exarchos – PSVAK
 Ms Helena Gombac Rozanec – KPC
 Dr Christian Gründling – FCIO
 Ms Olivia Guernier – FEBEA
 Mr Olof Holmer – KoHF
 Ms Birgit Huber – IKW
 Mr Peter Jansson – KoHF
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