

Cosmetics Europe, the Brussels based European trade association of the cosmetic and personal care industry, has an immediate opening for a:

COMMUNICATIONS MANAGER

An outcome-oriented team player with a strong interest in policy communication, able to work across diverse topics and collaborate effectively with Public Affairs, technical-regulatory and scientific teams to deliver high-impact EU policy communication outcomes.

As Communications Manager, you will be part of the Communications Department, leading Cosmetics Europe's day-to-day communications and media activities to support the Association's objectives.

Main responsibilities

- Develop and/or support the implementation of integrated communication campaigns with a focus on policy communication and proactive media/social media activities across all issues of relevance to Cosmetics Europe;
- Develop messaging frameworks and narrative positioning;
- Create engaging content for different audiences, including communication toolkits, infographics, annual reports, Op-Eds, website articles, social media content, etc.
- Draft press releases and media statements, build and maintain relationships with journalists, manage media inquiries;
- Support the work of the association's internal committees' as required;
- Manage and oversee the work of external designers and agencies;
- Collaborate effectively across different, diverse teams and departments.

Required experience and skills

- A strong academic background;
- 4-6 years of relevant communications experience in an association, international company, EU institution, NGO or consultancy;
- A good understanding of EU policy-making processes and environment, and the key issues affecting the cosmetics sector;
- Proven editorial and writing skills;
- Ability to clearly explain and communicate scientific and complex regulatory topics;
- Hands-on experience with creating simple visual and video content using standard design and editing software;



- Experience with traditional media is an asset, as is experience in event organisation or event-related communications;
- Strong attention to detail and a commitment to high-quality work;
- Excellent organisational and interpersonal skills, with a team-oriented, service-minded, responsive and proactive approach.

We offer

- An open-ended contract / full time basis;
- A competitive salary and fringe benefits package;
- A challenging position of in a motivated and international team;
- A wide portfolio of responsibilities and opportunities within a strong and dynamic consumer goods industry sector.

Interested in this position?

Please send a short (max 1 page) cover letter outlining your motivation for this position and your CV FAO Malgorzata Miazek, Communications Director, Cosmetics Europe, Avenue Hermann Debroux 40, Brussels, 1160

Email: job@cosmeticseurope.eu

Applications must be received by close of business on March 27th 2026

Only successful candidates fulfilling all the requirements will be short-listed.

Only short-listed candidates will be contacted.

Shortlisted candidates will be asked to prove their background, qualifications, skills and experiences by providing relevant documents. **Telephone enquiries cannot be answered.**