

Cosmetics Europe, the Brussels based European trade association of the cosmetic and personal care industry, has an immediate opening for a:

Regulatory Affairs Manager – Sustainable Packaging & Environment

Key Responsibilities:

The Regulatory Affairs Manager will be responsible for the management of the technical assessment, technical follow-up and compliance on regulatory and policy files in relation to environmental legislations impacting the cosmetics industry. The position initially specifically focuses on the implementation of the PPWR (Packaging & Packaging Waste Regulation) and the UWWTD (Urban Wastewater Treatment Directive).

More particularly, on sustainable packaging, the regulatory manager will:

- Lead the implementation of specific aspects of the EU Packaging and Packaging Waste Regulation (PPWR) within the cosmetics packaging domain (packaging minimisation, recyclability and recycled content, substances of concerns, others).
- Coordinate technical work of Cosmetics Europe in collaboration with technical experts on a range of packaging-related topics.
- Lead and manage cross-functional working group, ensuring timely delivery of objectives to inform Cosmetics Europe advocacy positions.
- Represent the organisation in external technical working groups and standardisation/regulatory forums.
- Provide technical input related to sustainable product development strategies related both to product packaging and formulation.

On the Urban Wastewater Directive, the regulatory manager will:

- Coordinate CE Activities and workstreams on the implementation of the UWWTD
- Act as liaison with stakeholders in Commission working groups, industry working groups and with external consultants
- Manage the UWWTD Steering Team at Cosmetics Europe

Required Qualifications & Experience:

- Advanced degree in Packaging Engineering, Materials Science, Environmental Science, or related field.
- Minimum 5 years of professional experience in cosmetics packaging, with a strong focus on sustainability and regulatory compliance.
- In-depth knowledge of EU packaging legislation and international standards' frameworks related to packaging.
- Experience in implementation and assessment of sustainable packaging features, including minimisation, lightweighting, recyclability, integration of recycled content.



- Strong leadership and team management skills, with experience coordinating multidisciplinary teams.
- Strong Project management skills
- Excellent communication skills in English; knowledge of other EU languages is a plus.

Interested in this position?

Please send your résumé and a short (max 1 page) cover letter outlining your motivation for this position to: jobs@cosmeticseurope.eu

Applications must be received by close of business on 1st-March-2026

Only successful candidates fulfilling all the requirements will be short-listed.

Only short-listed candidates will be contacted.

Shortlisted candidates will be asked to prove their background, qualifications, skills and experiences by providing relevant documents.

Telephone enquiries cannot be answered.